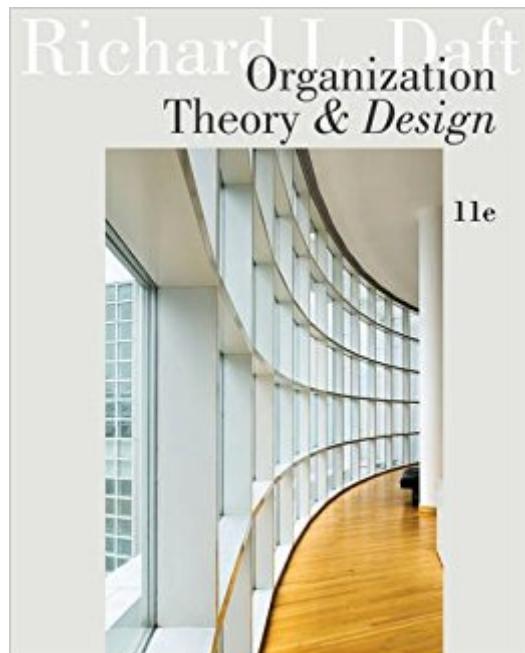


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# Organization Theory And Design



## **Synopsis**

Discover some of the most progressive thinking about organizations today as acclaimed business author Richard Daft blends contemporary, innovative organizational ideas with proven classic theories and effective business practices. The result is a best-selling book--ORGANIZATION THEORY AND DESIGN--that's as enjoyable and engaging as it is useful and informative. You'll see, firsthand, how well-known organizations cope and even thrive within today's rapidly changing, highly competitive, international environment. Featured organizations include BP, Disney/Pixar, Volvo, Barnes & Noble, and Cisco Systems. Fascinating detailed examples, contemporary case studies and proven learning features bring organization concepts to life while helping you develop the skills and insights that will leave you well equipped to meet the challenges of today's business world.

## **Book Information**

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## **Customer Reviews**

"I have used this book since it was first published, with both undergrads & MBAs. It seems to be written at a level that is effective for both groups. I chose it because I know Dick and respect his research. I have kept using it because it is not too low level (as many texts are) and it also reflects accurately what is known in this field based on research, rather than what practitioners 'think' is good practice. Of necessity he summarizes some of the research findings rather briefly but usually the models and recommendations are based on empirical findings. I like that Daft also takes an applied focus and provides many examples." "I very much like the explicit presentation of [the Managing by Design] questions as a launching point to in-class discussion. It would give the

students something concrete to start with in terms of preparing for the session's discussion."

Richard L. Daft, Ph.D., is the Brownlee O. Currey, Jr. Professor of Management and Principal Senior Lecturer in the Owen Graduate School of Management at Vanderbilt University, where he specializes in the study of leadership and organization theory. Dr. Daft is a fellow of the Academy of Management and has served on the editorial boards of Academy of Management Journal, Administrative Science Quarterly, and Journal of Management Education. He was associate editor-in-chief of Organization Science and associate editor of Administrative Science Quarterly. Dr. Daft has authored or co-authored 13 books, including The Executive and the Elephant, Organization Theory and Design, and Management. He also has authored dozens of scholarly articles, papers, and chapters, and he has published in the Administrative Science Quarterly, Academy of Management Journal, Academy of Management Review, Strategic Management Journal, Journal of Management; Accounting, Organizations and Society, Management Science, MIS Quarterly, and Organizational Behavior Teaching Review. Dr. Daft has received several government research grants in organization design, organizational innovation and change, strategy implementation, and organizational information processing. An active teacher and respected consultant, Dr. Daft has served as associate dean and helped manage a start-up enterprise. He has been involved in management development and consulting for numerous organizations, including the American Banking Association, AutoZone, Bridgestone, Vulcan Materials, TVA, Pratt & Whitney, Allstate Insurance, State Farm Insurance, the United States Air Force, the U.S. Army, Central Parking System, USAA, Bristol-Myers Squibb, and Vanderbilt University Medical Center.

I bought this book for a class, and I did the deal where you buy the hard copy book and get the kindle version for \$10. To do this, you just buy the hardcopy, and then after you check out, it will ask you if you want to buy the kindle version for \$10. I don't like to spend this kind of money on books, but I have to say it was well worth it. The book is very polished and extremely well-edited, so it makes learning important concepts (and preparing for class) very straightforward. If you absolutely can't afford the high price of this book (11th Edition), you may want to look for the 10th edition, which is much, much less expensive. I reviewed the 10th edition as well, and it is also very good. However, you will miss some of the recent case studies and other info that has been added in the 11th edition.

I wouldn't normally write book reviews, but I found this book to be very informative without being

dull. Had to purchase this book for a Master's course. Was skeptical at first, especially about the price. However, this book is written very well and Daft understands how to keep the reader engaged. Only issue is that the price is a little much, but most college books seem to be that way.

Folks, if you want your text book on time, and being delivered as ordered, go with , pay the price and be done! I have had some terrible and costly choices trying to save a few bucks ordering from other business entities (through connections). Really, it is not worth the trouble. I refrain from mentioning the book store on this review, but be assured, I will make my mention accordingly. Herb

This book is easy to read, very informative and is well organized. Over the years I have encountered most of the organizational structures addressed in this book. What makes this book so valuable is the rationale for picking one structure over another, and how that structure helps or hinders in implementing your business strategy. Once you have gone through the material, the book makes for a great reference.

I purchased this book for a class I am taking. The book asks thought provoking questions at the beginning of each chapter to pull you in as the reader and get you involved. It also has a rating section in each chapter titled, "How do you fit?" to help you see what type of manager you would be in an organization. Sort of like a self-analysis questionnaire. And references to companies that are familiar and local.

Admittedly, I am a novice when it comes to business and organization theory, but I really appreciated the easy writing style and methodical approach of Daft's text. The writer used clear language and the concepts unfolded very naturally. The result was that I easily related to new ideas and grasped the material very well. High praise for Daft's book.

Excellent Product, exactly what I was looking for.

It was nice to rent the book instead of paying crazy prices to own it for a couple of months

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